

Open Tenure-track Faculty Positions at the Tohoku University Medical Megabank Organization

1. Open Positions: Lecturer (Senior Assistant Professor) or Assistant Professor (3 positions)
2. Location: Tohoku University Medical Megabank Organization, Department of Integrative Genomics
3. Job Responsibilities (Applicants must apply for one of the following fields):
 - ① Creation and development of genome reference and database
 - ② Genome pharmacology or metabolomics analysis
 - ③ Comprehensive transcriptome analysis including single-cell RNA analysis
4. Qualifications: Candidates must hold a Ph.D. upon taking up the post and have outstanding achievements in the above-mentioned fields of expertise.
5. Start Date: April 1, 2026 or as soon as possible thereafter
6. Compensation:
 - (1) Salary:

To be determined in accordance with Tohoku University regulations, based on experience. Annual salary system.

Approx. starting from 9,000,000 JPY

Commuting allowance may also be provided
 - (2) Employment type: Full-time
 - (3) Term: Tenure-Track Appointment of 5 years (No reappointments)

This is a tenure-track position. Candidates that successfully pass the tenure review before the end of the appointment term will be hired as a tenured Associate Professor. The tenure review will be conducted and the result informed in an appropriate timeframe at least one year before the end of the appointment term.
 - (4) Working Hours: Discretionary Labor System for Professional Work. In general, the hours are from 8:30 to 17:15, but individuals have the discretion to manage their own hours.
 - (5) Days off: Saturdays, Sundays, public holidays, and New Year's holiday (from December 29 to January 3)
 - (6) Insurance Benefits: Enrollment in the MEXT Mutual Aid Association for health and pension insurance, employment insurance, and Worker's Accident Compensation Insurance
 - (7) Research Funding: Basic research funding of 1,000,000 JPY will be provided annually, alongside

the hiring of one postdoc. Hired faculty members will be expected to proactively secure external funding as well.

7. Submission Materials:

- (1) Resume (with photo)
- (2) List of Research Achievements (free format: research papers, patents, books, review articles, awards)
- (3) List of research funding grants, academic activities, and international conference presentations (free format)
- (4) Reprints of 10 major papers
- (5) Summary of research activities to date (free format: up to 2 pages)
- (6) Statement of goals for research and the Tohoku Medical Megabank Project (free format: up to 2 pages)
- (7) Names and contact information of two individuals who can provide references for the applicant
- (8) Two letters of recommendation
- (9) Researcher ID — to be submitted via the application form.

8. Deadline: November 30, 2025 (Sun.) 17:00 JST *Late submissions not accepted

9. Submission method: Please upload all the materials listed above as separate A4 size files in PDF format via the personalized application form provided upon completion of the pre-submission form below.

Pre-submission Form: <https://jotform.com/252330387838463>

10. Contact Info:

(For research-related inquiries)

Tohoku University Medical Megabank Organization, Department of Integrative Genomics, Professor Nobuo Fuse

E-mail: nobuo.fuse.b6@tohoku.ac.jp

(For inquiries regarding compensation)

Tohoku University Medical Megabank Organization, Department of Administration, General Affairs Office

E-mail: tommo-som@grp.tohoku.ac.jp

1 1 . Remarks :

- Candidates may be asked to give a presentation as part of the selection process.
- Tohoku University promotes activities to increase Diversity, Equity and Inclusion (DEI) and encourages people of varied talents from all backgrounds to apply for positions at the university.

Tohoku University's website about the DEI Declaration can be found here:

<https://dei.tohoku.ac.jp/en/vision/about/>

- Pursuant to Article 8 of the Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment, Tohoku University shall, as a measure for increasing the presence of women among the academic staff, prioritize the hiring of women deemed qualified for each job opening, based on impartial evaluation.
- Tohoku University has published 'Tohoku University-Live as Who You Are-Guidelines for Gender and Sexual Diversity' to provide explanations and details of how those at the university should respond with respect to diverse sexuality. The purpose of the guidelines is to create an environment in which all students, faculty, and staff respect diverse sexuality in their academic, research, and professional activities.

Please see the Tohoku University Center for Gender Equality Promotion website:

https://dei.tohoku.ac.jp/en/vision/consulting/for_minority/

- Tohoku University has the largest on-campus childcare system of all Japanese national universities. This network comprises three nurseries: Kawauchi Keyaki Nursery school (capacity: 22) and Aobayama Midori Nursery school (116), both open to all university employees, as well as Hoshinoko Nursery school (120), which is open to employees working at Tohoku University Hospital. In addition, Tohoku University Hospital runs a childcare room for mildly ill and convalescent children which is available to all university employees
- See the following website for information on these and other programs that Tohoku University runs to assist work-life balance, to support researchers, and to advance gender equality, including measures to promote childcare leave among male employees.

Center for Diversity, Equity, and Inclusion, Tohoku University Website:

https://dei.tohoku.ac.jp/en/vision/consulting/for_family/

Human Resources and Planning Department website (Japanese text only):

<https://c.bureau.tohoku.ac.jp/jinji-top/external/a-4-kosodate/>

- Tohoku University has established a support system to assist the spouses of qualified faculty members in finding employment opportunities for academic and non-academic jobs within the university. For more information, please contact the recruiting department.